

# Vacancy:

## Disability Inclusion Advisor



Ref: 2022-36

### The story

Comprehensive Community Based Rehabilitation in Tanzania (CCBRT) aims to be the leading provider of accessible specialized health services in Africa and serves - as healthcare social enterprise and through development programmes - the community and the most vulnerable. CCBRT is Tanzania's largest local provider of disability and rehabilitation services in the country. We're committed to empower people with disabilities and their families, improving their quality of life, and ensuring access to medical and rehabilitative treatment. Committed to preventing lifelong disabilities wherever possible, CCBRT is also engaged in extensive maternal and newborn healthcare (MNHC) activities including obstetric fistula repairs.

*In order to strengthen our Advocacy & Disability Inclusion Team,  
we are looking for an experienced Disability Inclusion Advisor*

### The role

As Disability Inclusion Advisor, you develop and implement lobby and advocacy interventions as well as disability awareness raising interventions; You develop materials for training on disability, disability rights and disability inclusion and implement such trainings and provide other capacity building support on disability inclusion to various stakeholders and organisations (NGOs, private companies, Government department setc).

You pro-actively seek new organisations and partnerships and you represent CCBRT in meetings, networks and other forums relevant to CCBRT's work. You engage with young persons with disabilities to become facilitators on disability inclusion; you assist in the implementation of physical accessibility audits.

As part of the team, you ensure documentation of experience and timely provision of reports. You assist in coordination and participation of research/survey activities.

### The candidate

- Has a Degree or Masters in Social work/science, Law, Community Development Studies, Public Policy, Human Rights or related field and a minimum of 3 years' experience in a similar related field of work
- Is conversant with National and International disability legal frameworks (Conventions, laws, policies, treaties etc)
- Has a good understanding of disability movements in Tanzania and is conversant with participatory and inclusive training and facilitation skills in disability, policy and advocacy related interventions
- Has demonstrated experience of engaging with different stakeholders and partners at different levels
- Has proven experience in training and knowledge transfer
- Experience in project management, M&E and compliance
- Good communication skills in both English and Swahili and good report writing skills
- Computer literacy (word, excel, power point, internet, virtual meeting etc)

If you are interested, please submit your curriculum vitae with 2 references and a cover letter telling us why you believe you are the right person for the role.

CCBRT is an equal opportunities employer and encourages people with disabilities to apply. Please send your application via email to: [recruitment.ccbrrt@ccbrrt.org](mailto:recruitment.ccbrt@ccbrrt.org)

**Indicate job reference no: 2022-36 | DEADLINE FOR APPLICATIONS: 5<sup>th</sup> August 2022**  
(selection assessment might commence upon receipt of suitable applications)